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# Providing a Sustainable Marketing Model in the Insurance Industry with a Focus on Artificial Intelligence

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#### **Abstract**

The current research was conducted with the aim of providing a sustainable marketing model in the insurance industry with a focus on artificial intelligence. According to the type of data, the research method is mixed (qualitative-quantitative) of exploratory nature. In the statistical population, 12 people were selected from among the experts until the theoretical saturation was reached. The experts included professors of the faculty of business management and senior managers of Alborz insurance company, who were selected by non-probability, targeted and chain sampling. Quantitative part of 400 managers were insurance industry experts, using Cochran's formula, 196 people were selected by stratified random method. To collect data, semi-structured interviews and researcher-made questionnaires were used. The analysis method has been carried out in several consecutive steps. In the first stage, to identify the components of the model, the qualitative method and semi-structured interviews using the grounded theory have been used. In the next section, using interpretative structural modeling, the identified indicators were leveled. Finally, in order to fit the designed model in the qualitative part, a quantitative method with structural equation modeling approach was used with PLS4 software. The findings showed that 6 components were identified and there is a significant relationship between all components and sustainable marketing and the designed model has an acceptable fit. It can be concluded that AI can be incorporated as an essential component of a sustainable marketing strategy, enabling marketing professionals and businesses to make positive changes while increasing their brand reputation and profitability.

**Keywords**: Sustainable Marketing, Artificial Intelligence, Insurance Industry, Grounded Theory

# Introduction

In today's societies, the term sustainability has become very popular, the daily activities and marketing of many organizations deal with sustainability and environmental goals and initiatives (Saulick et al., 2023). Sustainable marketing in the insurance industry refers to the practice of promoting insurance products and services in a way that not only promotes business growth, but also contributes to environmental and social sustainability. This approach includes the incorporation of sustainable practices in all aspects marketing, from product development distribution and

communication and customer interaction (Effatpanah et al., 2023). companies are increasingly recognizing the sustainability in importance of marketing efforts as consumers become more aware of the environmental and social impacts of their purchasing decisions. By aligning their marketing strategies with sustainable values, insurance companies can attract and retain customers who seek environmentally and socially responsible products and services. (Ghezelbash, 2021) Because, with the evolution of the marketing perspective for companies that want to differentiate themselves in the market, it is

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necessary to engage in corporate social responsibility strategies as a way to respond to this demand from consumers. Social responsibility in sustainable involves taking actions that benefit society, such as supporting community initiatives, promoting diversity and inclusion, and advocating social justice. Insurance companies demonstrate can their commitment to social responsibility through their marketing campaigns, highlighting their efforts to give back to society and support causes that align with their values. By showing a strong sense social responsibility, insurance companies can create a positive image of their brand and strengthen customer loyalty (Kushwah & Mathur, 2022).

Sustainable performance, on the other hand, focuses on the environmental impact of insurance products and services. Insurance companies promote sustainable can performance by offering products that support environmental protection, such as green insurance policies that encourage policyholders to adopt environmentally friendly practices. By highlighting their commitment to sustainable performance in their marketing efforts, insurance companies environmentally attract consumers and position themselves as leaders in the transition to a more sustainable economy (Rajabi Farjad & Toranian, 2024).

Also, the insurance industry is undergoing significant transformation under the influence of technological advances and changing consumer expectations. In this era of digitization and sustainability, insurance companies are increasingly turning to artificial intelligence (AI) to transform their marketing strategies and drive sustainable performance. AI capabilities give insurers the opportunity to analyze vast amounts of data, marketing campaigns personalize optimize operations, ultimately enabling them to effectively promote sustainable products and practices(Adeoye et al., 2024). One of the ways that AI can support sustainable marketing in the insurance industry is through data analysis. AI

algorithms can analyze customer data to identify patterns and preferences, allowing insurance companies to tailor their marketing messages to specific customer segments. This personalized approach can help promote sustainable insurance products to customers who are likely to be interested in them, increase the effectiveness of marketing campaigns and reduce waste (Ahmadi, 2024).

Examining the determinants of sustainable marketing in the insurance industry is critical because it allows insurance companies to gain a deeper understanding of consumer preferences, market trends, and industry best practices, which are effective for developing sustainable marketing strategies (Alshadadi & Deshmukh, 2024). By investing in this insurance companies can make informed decisions, identify growth opportunities, and stay ahead of competitors in a rapidly developing market (Nicholson, 2019). It also helps insurance companies learn about industry trends and emerging technologies that can support sustainable marketing efforts. By staying up-to-date on the latest industry developments, companies can identify opportunities new innovation, participation and market (Dhatterwal positioning et al., 2022). Research can also help companies benchmark their performance against competitors and track the effectiveness of their sustainable marketing initiatives over time.

One of the potential research gaps in the field of sustainable marketing in the insurance industry can be the lack of studies focusing on the specific impact of artificial intelligence capabilities on sustainable marketing strategies in insurance companies. While there is existing research on the use of artificial intelligence in marketing practices and sustainability in various industries (Rashid et al., 2024; Ronaghi, 2023; Sharma 2021), but research aimed at et al.. understanding how intelligence technologies Artificial can be used specifically to promote sustainable insurance products and practices in Iran, not found. By addressing this research gap, researchers and industry practitioners can gain valuable insights into the role of AI in guiding sustainability efforts in the insurance industry and ultimately help develop more effective and impactful sustainable marketing strategies that align with consumer preferences. And industry best practices are aligned to help.

# Theoretical Foundations and Research Background

In the last half century, sustainability has become an essential macro marketing perspective (Sheth & Parvatiyar, 2021). Based on this, the marketing focus should change from paying attention to the demands and requirements of customers to actively promoting the sale of environmentally friendly goods and services. This shows that marketing managers should be involved in developing a sustainability plan that fits the company's macro goals (Al Adwan & Altriman, 2024). Some companies are responsible for environmental damage due to the consumption of large amounts of natural resources. Hence, there is a need to companies, demonstrate how despite investing in environmental sustainability strategies, achieve positive brand image and performance higher market environmental sustainability (Cassidy & Yan, 2022). Market performance can be influenced by a company's commitment to environmental sustainability. This means that green marketing is a factor in the decision making process of marketing managers. There is a lot of research on how to advance the field of marketing and contribute to the United Nations Sustainable Development Goals (Bebbington & Unerman, 2020). (Bolton, 2022) in his research, he examines the current state of sustainability, the history of marketing, and the information gap between sustainable development goals and the expertise of marketers in achieving those goals. in creating a sustainable strategy. Taking a more active role in promoting sustainability is one of the strategies proposed in the literature as a means by which marketing managers may change the

culture of their organizations to make them more sustainable (Sheth & Parvatiyar, 2021). On the other hand, the marketing industry is changing drastically with the advancement of technology. When working to create a more sustainable business culture, marketing managers must consider how new technologies will affect their field of work (Al Adwan & Altrjman, 2024).

Among the ongoing technological advancements, the transformative potential of big data and artificial intelligence is redefining conventional paradigms and impacting various industries. The use of big data and artificial intelligence technology has increased the efficiency of transactions, significantly shortening the gap between demand and supply, creating an increased mutual understanding between companies and consumers, thus enabling customers to (Shaw et al., 2021) Manufacturers, retailers, and Internet developers alike are benefiting from this paradigm shift significantly. As online commerce expands and the age of artificial intelligence emerges, accurate marketing decisions are increasingly focused on insights from big data analytics. Companies will restructure their operations based on data-driven optimization (Jin et al., 2024).

Artificial intelligence (AI) in the insurance sector has ushered in a new era of insurance products that increase customer engagement and satisfaction. AI-based algorithms and machine learning techniques enable insurers to analyze vast amounts of data with unprecedented speed and accuracy. facilitating the customization of insurance products to meet customer needs. By leveraging data from various sources such as IoT devices, social media, and historical claims data, insurers can gain deeper insights into customer behavior, preferences, and risk profiles (Adeoye et al., 2024). By simplifying communication channels and providing interactions, ΑI technologies seamless strengthen the bond between insurers and customers, fostering long-term relationships based on trust and transparency. The integration of artificial intelligence into

personal insurance products represents a transformative path towards increased customer engagement. Using the power of AI-based analytics and automation, insurers can provide customized solutions that resonate with individual customers and drive higher levels of satisfaction, loyalty, and ultimately business growth (Wilkinson et al., 2024). Also, there is clear evidence of sustainability implementation by companies. In particular, insurance companies with global assets of more than \$30 trillion are expected to strengthen the sustainability agenda through their key roles as risk managers, underwriters and investors. In this context, insurance companies are gradually investigating how to best coordinate their actions with international obligations to be more environmentally conscious and have a positive impact on society more (Pranugrahaning et al., 2023).

# **Research Methodology**

The aim of this research is to provide a sustainable marketing model in the insurance industry with a focus on artificial intelligence. This research is a basic research from the point of view of the goal and from the point of view of the method of data collection, it is a non-experimental (descriptive) research of cross-sectional survey type. From the point of view of the nature of the data, it is a mixed research (qualitative-quantitative).

The statistical population in the qualitative section consists of scientific experts who are familiar with the concepts of sustainable marketing and artificial intelligence and had research experience in this field, and executive experts who have at least 5 years of management experience in Al-Bima. Also, non-probability and purposeful methods were used for sampling the qualitative part, theoretical saturation was achieved with 12 interviews. The statistical population of the research in the quantitative part is 400 managers and experts of Alborz insurance. Using Cochran's formula, the sample size is 196 people. Stratified random method was used for sampling.

The research data collection tool was semistructured interview in the qualitative part, and in the quantitative part, test-retest reliability was used for qualitative reliability. After distributing the questionnaire in the selected sample, the validity of the questionnaire was checked with three methods of construct validity (external model), convergent validity (AVE) and divergent validity. AVE value for all variables should be greater than 0.5. In order calculate the reliability, composite reliability (CR) and Cronbach's alpha coefficient of each factor were calculated. The combined reliability and Cronbach's alpha of all dimensions should be greater than 0.7 (Hensler et al., 2015). The results related to each of these indicators are presented in the external fit of the model. Grounded theory method was used to analyze the data in the qualitative part. For the analysis of the quantitative part, it was done to validate the model with partial least squares method and Smart PLS 4 software.

# **Research Findings**

In the qualitative part, the views of 12 managers with experience in the central offices of the furniture industry in Tehran were used. In terms of gender, 8 people (67%) are men and 4 people (33%) are women. In terms of education, 6 (50%) of the experts have a master's degree and 6 (50%) have a doctorate. Finally, 9 people (75%) have less than 20 years of work experience and 3 people (25%) have more than 20 years of work experience.

In the quantitative section, the views of 350 furniture industry experts were used. In terms of gender, 120 people (61.2%) are men and 76 people (38.8%) are women. In terms of education, 69 people (35.2%) have a bachelor's degree, 105 people (53.6%) have a master's degree, and 22 people (11.2%) have a doctorate. Finally, in terms of work experience, 28 people (14.3%) have less than 10 years, 154 people (78.6%) have between 10 and 20 years, and 14 people (7.1%) have more than 20 years of work experience.

The research method was qualitative databased theory that inductively uses a series of systematic procedures to create a theory about the phenomenon under study. The reason for using this strategy was to achieve a deep description of the attitudes and perceptions of experts about sustainable marketing. Based on the systematic design of the data base theory, the participants' perception about the process, content, strategies, context, and consequences of the research findings and the relationships between them were sought through a semistructured interview. For data analysis, primary coding and central coding methods were used (category statistics and identifying the relationship between categories and determining the central phenomenon, describing cause conditions, Interferering condition, Strategies, Underlying conditions, Consequences) (Table 1).

Table 1.

Categories components indicators selected code

Category	components	indicators	selected code				
cause condition	Artificial	artificial	Business analysis ability				
	intelligence	intelligence	Use of new technologies				
	capabilities	competency	Coordination with the speed of competitors in				
			the use of technology				
		artificial	Increasing the reliability of using artificial				
		intelligence	intelligence				
		service quality	Ability of customer service team				
	Marketing	marketing	Collect information about customers and				
	capabilities	information	competitors				
		management	Using information about customers and competitors				
	<	$\times 2$	Analyzing information about customers and competitors				
		marketing	Marketing planning skills and processes				
		planning	Ability to effectively segment and target				
		pluming	market				
		M	Developing sustainable creative marketing				
		/ V	strategies				
Interferering	Social	economic responsibility	Development of the national economy				
condition	responsibility		Attention to economic marketing activities				
	18172	مرانباتي ومطالعات	Sharing of economic benefits				
		~	Increase economic support				
		social	Responsible and voluntary participation				
		responsibility	Support sports and cultural events				
		0	Support social goals				
		environmental	Development and use of environmentally				
		responsibility	friendly products				
			Participation in environmental campaigns				
			Using energy and resources efficiently				
Strategies	Organizational	entrepreneurial	Take advantage of new opportunities				
	capabilities	competence	Encourage innovative ideas and behaviors				
			Encourage new approaches				
		strategic	Support the essential functions of the				
		competence	organization				
			Create a clear vision of business value				
			Integration of strategic business planning				
Underlying	Management	team management	Effective leadership				
conditions	capabilities		Managing tensions				
			Motivate team members				
			apportion duties				

Category	components	indicators	selected code		
		financial	Budget management ability		
		management	Improve financial performance		
			Correct allocation of resources		
		risk management	Ability to identify risks		
			Effective prediction of risks		
			Reduce future damage		
		change	Ability to recognize the need for changes in the		
		management	<u>organization</u>		
			Developing appropriate strategies to implement		
			change		
Consequences	Sustainable	environmental	Reducing the production of		
	performance	performance	toxic/harmful/dangerous/flammable substances		
			Improved compliance with environmental		
			standards		
			Improve work safety		
		economic	Improve market share		
		performance	Improving the company's position in the marke		
			Increased profitability growth		
		social	Improving the quality of life of the surrounding		
		performance	community		
			Strengthening the positive attitude of customer		
			towards products and services		
		/ /	Influencing customers' behavioral intentions		

Figure 1 is the conceptual model of the research. In this section, the main goal of the sustainable marketing model in the insurance

industry is presented with a focus on artificial intelligence

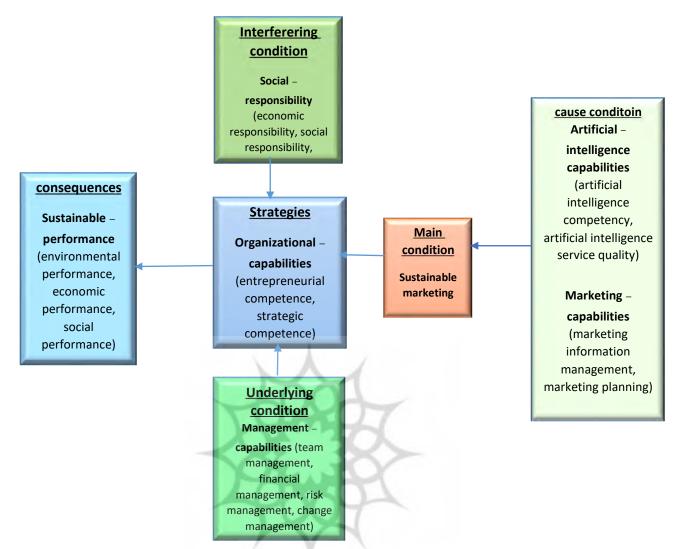


Figure 1. Conceptual model of research

Partial least squares (PLS) method with Smart PLS4 software was used to validate the model. The results of the sustainable marketing model in the insurance industry with a focus on artificial intelligence are shown in Figure 2.

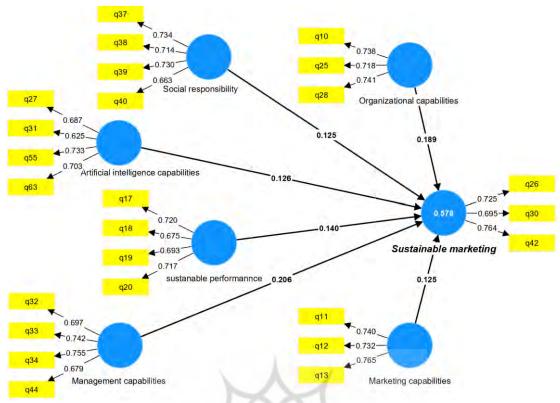


Figure 2. Model in path coefficient mode

In order to ensure the accuracy and correctness of the research results, the technical characteristics of the questionnaire were evaluated in the quantitative part, in two parts of validity and reliability using different criteria. The validity of the questionnaire has been evaluated and confirmed through content and construct validity. To measure the content validity of the tool, the opinions of professors and experts have been used, and to measure the construct validity, the model of structural equations of convergent and divergent validity has been used. In order to determine the convergent validity, the extracted average standard deviation index (AVE) was used, and for the divergent measurement, the extracted root mean variance index was used.

The average standard deviation extracted for the variables in this change is higher than 0.5 and indicates its high validity. Also, the reliability of the questionnaire tool was measured using Cronbach's alpha coefficient and composite reliability. Also, considering that the Cronbach's alpha of all variables was higher than 0.70 and the overall alpha of the questionnaire was calculated as 0.828, so it can be concluded that the research tool used has a good level of reliability. Also, coefficient of determination index (R<sup>2</sup>) and Stone-Geisser index  $(Q^2)$  are used to measure the predictive power of the model. These values are calculated for endogenous variables. The higher these values are, the higher the prediction power of the model. (Table2).

Table 2. Composite reliability and convergent validity of the model

	Cronbach's alpha	Composite reliability	Average variance extracted (AVE)	Q2	R2
Artificial intelligence capabilities	0.830	0.782	0.474		
Management capabilities	0.888	0.810	0.517		
Marketing capabilities	0.802	0.790	0.557		
Organizational capabilities	0.769	0.776	0.536		

	Cronbach's alpha	Composite reliability	Average variance extracted (AVE)	Q2	R2
Social responsibility	0.874	0.803	0.505		
sustanable performannce	0.856	0.795	0.492		
Sustainable marketing	0.756	0.772	0.531	0.293	0.578

Likewise, Table 3 shows that the average root mean square root value of the extracted variance is more than the acceptable minimum of 0.5; Therefore, research variables have divergent validity. Also, due to the fact that the root mean value of the extracted variance is greater than the correlation of the variable in question with other variables, divergent validity is acceptable if the numbers in the main diameter are greater than their underlying values (Manfard et al., 2023). It can be said that the variables have validity and their divergent validity is also confirmed.

Table 3. Fornell Locker

	Artificial intelligence capabilities	Management capabilities	Marketing capabilities	Organizational capabilities	Social responsibility	Sustainable marketing	sustanable performannce
Artificial intelligence capabilities	0.698		1	1			
Management capabilities	0.668	0.719	LO	T			
Marketing capabilities	0.635	0.623	0.746	947			
Organizational capabilities	0.619	0.597	0.608	0.732			
Social responsibility	0.668	0.635	0.619	0.578	0.711		
Sustainable marketing	0.640	0.653	0.612	0.630	0.614	0.728	
sustanable performannce	0.692	0.664	0.615	0.655	0.625	0.643	0.701

Finally, in order to check the assumed statistic has been used, which can be seen in relationships between the variables, the t-

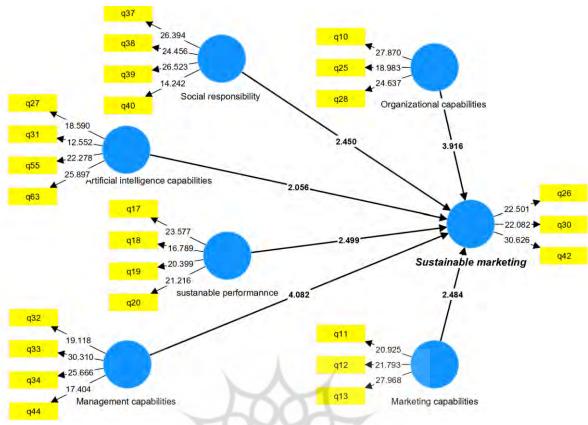


Figure 3. Model in t-statistic mode

Structural fit using t coefficients is such that these coefficients must be greater than 1.96 in order to confirm their significance at the 0.95 confidence level. Of course, it should be noted that the t numbers only show the validity of the relationships and the intensity

of the relationship between the structures cannot be measured with them, and the path coefficients also show the positive or negative effect of one variable on the other variable. is another (Table 4).

Table 4. The results of the hypothesis test

<i>J J</i> I	Original sample	T statistics	P values	نتايج
Artificial intelligence capabilities -> Sustainable marketing	0.126	2.056	0.040	تاييد
Management capabilities -> Sustainable marketing	0.206	4.082	0.000	تاييد
Marketing capabilities -> Sustainable marketing	0.125	2.484	0.013	تاييد
Organizational capabilities -> Sustainable marketing	0.189	3.916	0.000	تاييد
Social responsibility -> Sustainable marketing	0.125	2.450	0.014	تاييد
sustanable performannce -> Sustainable marketing	0.140	2.499	0.012	تاييد

## **Discussion**

Considering that the purpose of this research is to provide a sustainable marketing model in the insurance industry with a focus on artificial intelligence. Qualitative research has been conducted through interviews with

13 experts in this field. The results have led to the identification of 6 components, 16 indicators and 48 selected codes.

In this research, the components of artificial intelligence capabilities and marketing capabilities have been identified in the causal

conditions, which include artificial intelligence competence and artificial intelligence service quality. Also, marketing capabilities include marketing information management, marketing planning. It was also shown in the quantitative section that artificial intelligence capabilities and marketing capabilities have a positive and significant impact on sustainable marketing. This was also achieved in the results of the study (Kamboj & Rahman, 2017; Nath & Siepong, 2022) and it is consistent with the results of the present study. Because in today's dynamic and competitive business environment, organizations are continuously looking for ways to improve their marketing capabilities so that they can effectively reach their target customers. Marketing capability refers to the organization's ability to provide effective and efficient marketing activities and achieve desired results. It includes the knowledge, skills, processes and resources necessary to create, communicate and deliver value to customers. On the other hand, sustainable marketing is a concept that focuses on creating long-term value for customers and society, while also ensuring the preservation of natural resources and the well-being of future generations. integrating sustainability principles into their marketing strategies, organizations can not only enhance their brand reputation and competitiveness, but also contribute to the greater good of society. Additionally, sustainable marketing can help build trust with customers, who are increasingly about ethical concerned the environmental practices of the companies they choose to support. In order to successfully implement sustainable marketing practices, organizations must develop a strong marketing capability that enables them to effectively align their marketing planning with sustainability goals. This includes having a deep understanding of customer needs and expectations, the ability to develop and communicate values that resonate with consumers, along with marketing information management, the capacity to adapt to changing market

conditions and stakeholder expectations. Ultimately, organizations that invest in building marketing capabilities and integrating sustainability principles into their marketing strategies are better positioned to create long-term value for all stakeholders while also delivering positive social and environmental impacts.

The findings are in line with the research results of (Do et al., 2023; Yadav & Sondhi, 2023) and state that the integration of artificial intelligence in marketing goes beyond technology. It is a commitment to environmentally friendly strategies for a healthier planet. In other words, integrating intelligence artificial into sustainable marketing is more than a technological advance. It is this commitment to a more sustainable future that provides synergy as a unique opportunity for businesses to lead the way in environmental responsibility. As AI continues to evolve, its role in driving sustainable practices will become more prominent, providing a path for companies to align their growth with environmental and social values.

the In intervening conditions. component of social responsibility has been identified, which includes responsibility, social responsibility, environmental responsibility. It was also shown in the quantitative section that social responsibility has a positive and significant effect on sustainable marketing. The results of the studies (Gong et al., 2023; Jia et al., 2023) are also consistent with the results of present study. Because responsibility is the commitment businesses to act ethically and help improve society and the environment. This is not just a moral obligation, but a strategic imperative today's competitive market. responsibility is a means to achieve sustainability. Adopting key principles of social responsibility, such as accountability and transparency, can help ensure the longviability and success organization or system. Social responsibility plays an important role in shaping sustainable marketing strategies and initiatives. This is because becoming consumers are increasingly aware of the ethical and environmental values of the brands they support. Brands that demonstrate a strong commitment to social responsibility are not only better perceived by consumers, but also more likely to attract and retain loyal integrating customers. By responsibility into their marketing efforts, companies can not only enhance their reputation and credibility, but also contribute positively to society and the environment. Sustainable marketing, which focuses on long-term environmental and social impact rather than short-term profit, is well aligned with the principles of social responsibility. Through sustainable marketing practices such as using environmentally friendly materials, supporting fair labor practices, and contributing to communities, companies can build trust and loyalty with consumers while making a positive impact on the world. As a result, social responsibility and sustainable marketing are tightly intertwined, with companies that embrace both principles reaping the rewards of increased brand awareness, customer loyalty, and a more sustainable future for all.

In this research, in contextual conditions, the component of management capability has been identified, which includes team management, financial management, risk management, and change management. It was also shown in the quantitative section that managerial ability has a positive and significant effect on sustainable marketing. . This importance has been confirmed in the results of the study (Kamboj & Rahman, 2017; Nath & Siepong, 2022). Sustainable management capabilities refer organization's ability to effectively manage its resources, operations, and stakeholders while incorporating sustainability principles into its decision-making processes. This includes setting clear sustainability goals, monitoring and measuring performance against these goals, and continuously improving sustainability practices in all aspects of the business. Companies with strong sustainability management

capabilities are better positioned to mitigate risks, seize opportunities, and create longterm value. Overall, organizations prioritize sustainable marketing and management capabilities will not only survive, but thrive in today's dynamic business landscape. It encompasses a set of skills and competencies that enable leaders to effectively lead their teams toward achieving organizational goals. Team management involves the ability to motivate, inspire and coordinate people to achieve a common goal. Financial management requires a deep understanding of financial principles and the ability to effectively allocate resources to maximize profits. Risk management includes identifying potential risks, assessing their impact and implementing strategies to reduce it. Change management is critical in today's rapidly evolving business environment, requiring leaders to move and adapt to change to stay competitive. Overall, a strong management capability is essential to ensure the sustainability and long-term success of an organization.

this research, for strategies, the component of organizational capability has identified, which includes entrepreneurial competence, strategy competence. It was also shown in the quantitative section that organizational capability has a positive and significant effect on sustainable marketing, which is in line with the research results of (Amui et al., 2017; Zhang et al., 2019). Because organizational capabilities can be defined as a combination of skills, resources and processes that enable the organization to achieve its strategic goals and objectives effectively. These capabilities are critical in creating innovation, competition and growth in a company. When combined with strategic thinking and entrepreneurship, organizational capabilities play an important role in developing sustainable competitive Strategic advantage. thinking involves aligning an organization's resources and capabilities with its long-term goals and objectives, while entrepreneurship involves taking calculated risks and seizing opportunities to create value. By integrating these elements, organizations can create a dynamic and adaptive environment that is able to respond to changes in the market landscape and drive sustainable growth. On the other hand, sustainable marketing focuses on promoting products and services in a way that minimizes negative impact on the environment and society while maximizing long-term value for stakeholders. By leveraging organizational capabilities with strategy and entrepreneurship, companies can develop innovative marketing strategies that not only increase profitability, but also contribute to a more sustainable future.

And finally, for the consequences, the component of sustainable performance has which been identified. includes environmental performance, economic performance, and social performance. It was also shown in the quantitative section that sustainable performance has a positive and significant impact on sustainable marketing. . This importance has been confirmed in the results of the study (Acheampong et al., 2023; Shibli et al., 2021). Sustainable sourcing and sustainable performance have important increasingly become considerations for businesses in today's global marketplace. Companies recognize the need to shift to more environmentally and socially responsible practices to meet the demands of consumers who are increasingly aware of the impact their purchasing decisions have on the planet. Sustainable marketing involves developing promoting products and services that have the least impact on the environment and society, while sustainable performance refers a company's ability to maintain profitability and growth over the long term while acting in a socially responsible manner. And it works ecologically. By aligning their marketing strategies with sustainable practices, businesses can not only attract a conscientious growing segment of consumers, but also create a positive brand image that can lead to long-term success. In order to achieve sustainable performance, companies must not only focus on their

financial income, but also consider their impact on the environment, employees and communities in which they operate. By implementing sustainable marketing practices and aligning them with sustainable performance goals, companies can make a positive impact on society while driving business growth and profitability in a responsible manner.

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