

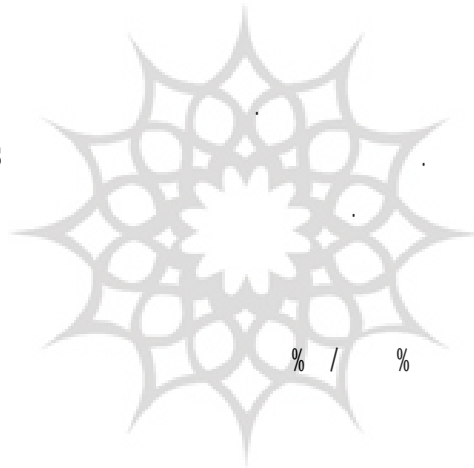
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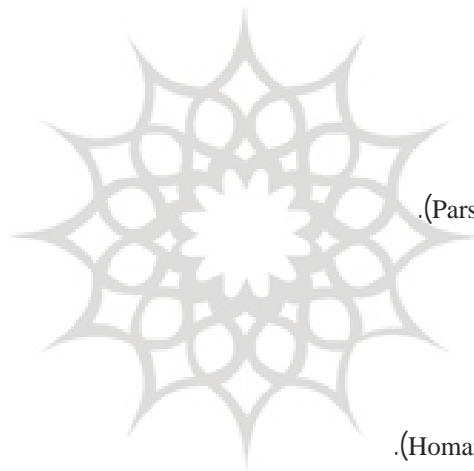
(Farjadi, 2003)

(Shahvali et al.,

.2005)

(Bigdeli, 2003)

(Esmaili, 1999)



(Parsaian & Arabi, 1997)

(Homan, 2002)

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(Parsaian & Arabi, 1997)

(Homan, 2002)

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Vroom

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McClelland

(Job Descriptive

Index(JDI))

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(Job Satisfaction Survey(JSS))

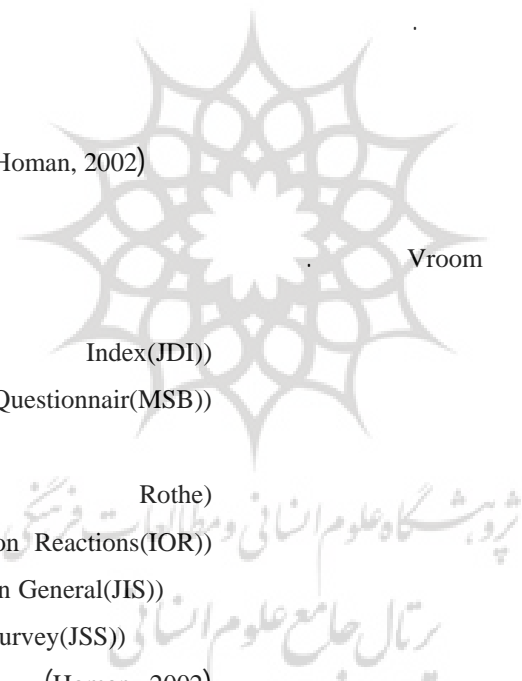
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(1985) Lee & Wilbur (1964) Saleh & Otis

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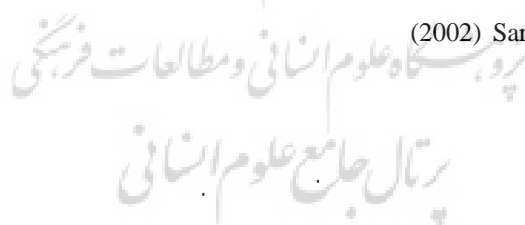
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Ashkar et al. .

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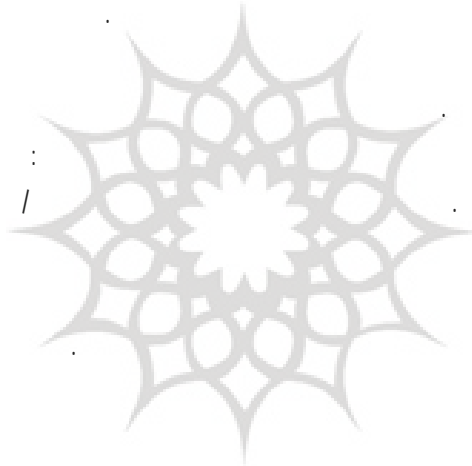
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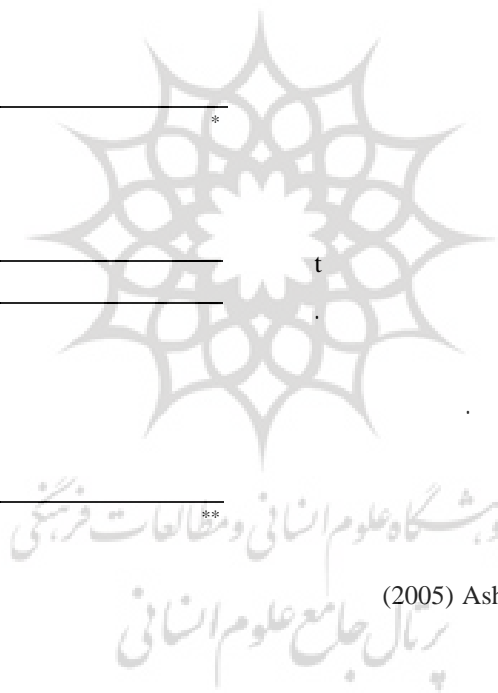
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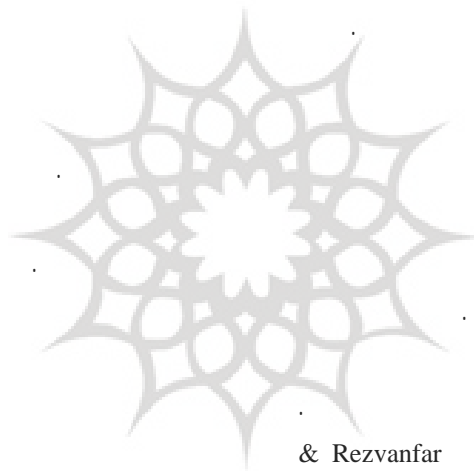
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$$y = 7/65 + 0/801(x_1) + 0/315(x_2) \quad ($$

F t



& Rezvanfar (1997) Medgyesi

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(2006) Vaisy

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A Study on Job Satisfaction of the experts in Natural Resources and Agricultural faculty of Tehran University

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(Received: Jul. 20, 2008- Accepted: May. 27, 2009)

ABSTRACT

The purpose of this research was to Study on job satisfaction of the experts in Natural Resources and Agricultural faculty of Tehran University. Statistical population of research included all of experts to number number in Natural Resources and Agricultural faculty of Tehran University. Questionnaires were sent for all people by means of census method and 98 persons completed questionnaires and sent them back. The main equipment for collecting data was organized and pre- tested beforehand. Obtained information was analyzed by S.P.S.S software. Research method was description- survey. The applicable methods were used for analyzing and studying data including descriptive methods; means, standard deviation and coefficient of variation and inferential statistics methods; comparison of means, correlation and regression. The findings of study show that the majority of the experts (88/8%) had medium level of job satisfaction, and 10/2% and 1% had low and high level of job satisfaction, respectively. The results of the comparison of means indicate significant differences between official and non-official employment in job satisfaction. Correlation analysis indicated: There are significant and positive correlations between amount of job satisfaction and age, educational level and amount of salary. Also results of multiple regression analysis indicated that 43% depend variable variance of jab satisfaction were explained by independent variables of salary and educational level.

Keyword: job satisfaction, experts, Natural Resources and Agricultural faculty, Tehran University

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