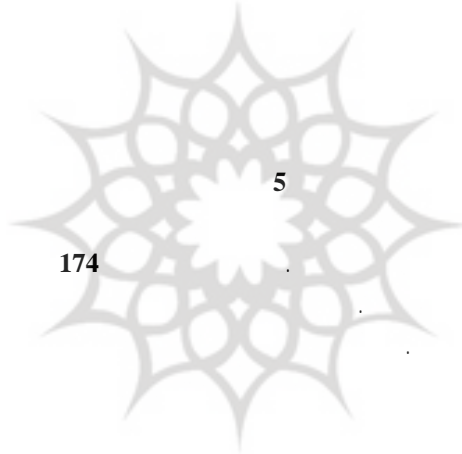


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[1]

(job satisfaction)

(Herzberg)

(Maslow)

(Berill)

(Halland)



(Varca & Cohen) « » « » [2]

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[3](...) (

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[7]

(Kallen & Cordon) « »

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(Educational

Administration Quarterly)

[4]

(Bertz & Timothy) « » « »

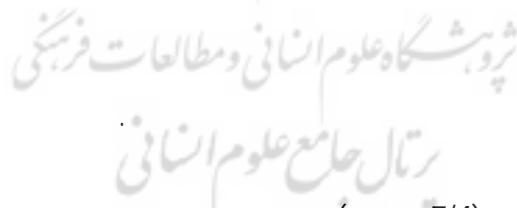
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(Maccasin) « »



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« » (7/4)

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(Minnesota Job satisfaction questionair)

1951

(Brafid) « »

(Roth) « »

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. [16] « » [15] « » .2

R_p	P	T	B	P	DF_2	DF_1	$F \Delta$	$R \Delta$	R^2	R	
0/630	0/01	10/50	0/64	0/01	171	1	133/07	0/438	0/438	0/662 ^a	
0/053	0/492	0/688	2/96	0/454	170	1	0/56	0/002	0/440	0/663 ^b	
0/061	0/427	0/797	1/13	0/499	169	1	0/45	0/002	0/441	0/664 ^c	
0/037	0/631	0/481	0/877	0/631	168	1	0/23	0/001	0/442	0/665 ^d	
	0/01	3/76	23/04								

$$(R^2=0/441)$$

$$(r= 0/24)$$

$$p =0/49)$$

$$(F \Delta =0/45$$

$$(R^2=0/442)$$

$$(r= 0/13)$$

$$(R \Delta =0/001)$$

$$(B=1/13 \quad T =0/79 \quad p=0/42)$$

2

4

$$(R^2 = 0/438)$$

$$4 \quad =133/07 \quad p<0/01) F$$

$$(B=0/64)$$

(AF

$$(T =10/50 \quad p<0/05)$$

$$(rp=0/63)$$

$$(R^2=0/44)$$

$$[11] \ll \dots \gg [10] \ll \gg [9] \ll$$

$$(R \Delta = 0/002) \quad R$$

$$p=0/49)$$

$$(B= 2/96)$$

$$(T=0/68$$

("Self-esteem")



« »

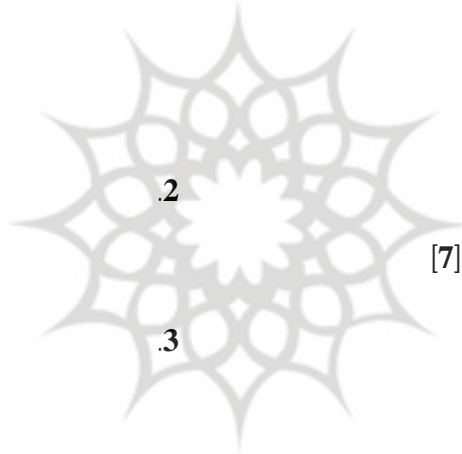
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(1377)	.15		
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